

UNIVERSITY OF MUMBAI
JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES
FIRST YEAR- MHRDM/MIM/MMM/MFM

Date: 12th November, 2014

Time: 2.30 to 5.30 p.m.

Subject Organisational Behaviours

All Questions carry equal marks. Answer any 5 out of 7 questions

1. Define organizational behavior and explain in details the various sub topics and its relevance as part of HR management

OR

2. Explain the concept of motivation and Maslow's need hierarchy theory

3. What is personality? Describe A and B type personality and its characteristics. Select any 2 business personalities of corporates and analyse their personality

OR

4. What is vision and mission? Describe in detail 1 or 2 vision and mission statements of a corporate.

5. Explain in details what you mean by perception and how perception affects our decision making?

OR

6. Please explain in detail the manager v/s leaders and how would you differentiate them. Describe in details 1 or 2 business leaders and their contribution to Indian industry.

7. Please explain in details the group and team differentiation and its importance of a team in an organisation.

OR

8. What is stress? What are its symptoms and remedies to control stress?

9. Explain in details the learning and developments in an organisation and 1 theory of learning?

OR

10. What is change? Explain in details the various stages of transformation and 1 or 2 example of corporate turnaround.

11. Explain in detail the concept of time management and how it helps for a better management on a day to day basis?

OR

12. Describe in details the role of psychology, sociology and anthropology as contributing discipline to OB field.

13. What is conflict and how do you resolve conflict in an organisation?

OR

14. What is value system of a organisation and how do you correlate with mission of an organisation?